

ATMOSPHERE:

7 Questions Your Employees Ask Themselves Every Day

1. Choose 4 of the 7 key ideas below and answer the question(s) associated with that idea:

- SAFETY: Consider a time when you were put in a position of not feeling safe in a work environment. What happened and what did you do about it?

- ACCEPTANCE: Think of a time you were in an environment where you felt like you couldn't be yourself. What was that like?

- TOOLS: Think about a time when you didn't have all of the tools or information you needed to be successful. Did you feel comfortable proactively asking for what you needed? Why or why not?

- BOSS: Have you ever worked for someone you didn't respect? Did you stay? Why or why not?

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- COWORKERS: Was there a time in your work history that you didn't feel comfortable working with your coworkers? Were you able to stay or did you leave?

- SENSES: Reflect back on the best-ever and worst-ever jobs you've had. Describe how the sensory environments of each affected your performance.

- FUN: What is the most fun job you've ever had? What made it that way?

2. Identify your organization ambassadors. Who are they? What do they love about your organization? How many of your employees would say they would never want to leave such a great place? What are you doing to keep them?