

Your employees need you to help them grow their careers.

### 5 STEPS TO KEEP YOUR PEOPLE GROWING

1. Agree on a \_\_\_\_\_ agenda.

*What skills are you helping your people master?*

2. Establish the \_\_\_\_\_.

*What skills are going to be learned? By what method? When?*

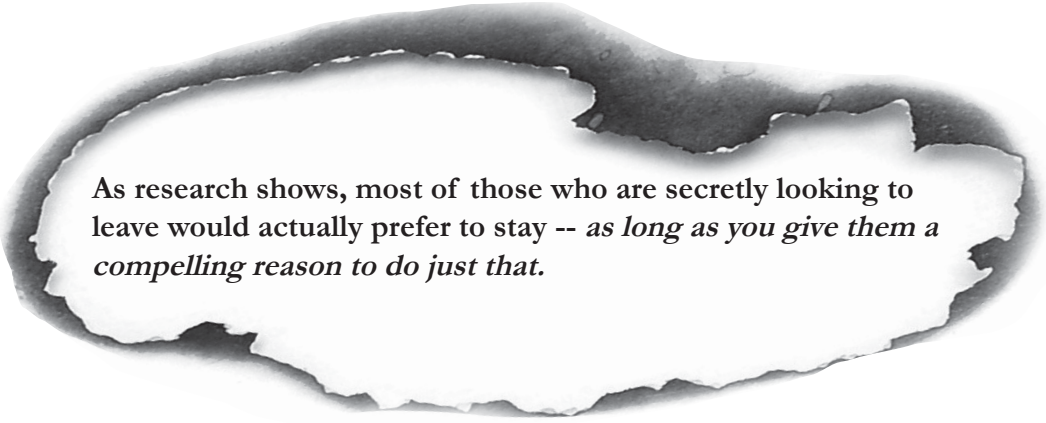
3. \_\_\_\_\_ the learning methodology.

*Train people in the way \_\_\_\_\_ learn best.*

4. Celebrate milestones and successes.

*As your people master a new skill, call attention to it.*

5. Rinse and \_\_\_\_\_.



*As research shows, most of those who are secretly looking to leave would actually prefer to stay -- as long as you give them a compelling reason to do just that.*