

## Module 7 - Study Guide

# AUTONOMY:

*Empowering Your People to Make Powerful Decisions*

Nobody wants to be micro-managed.

Empower people to make decisions based on their Skills, Training,  
Understanding of the End Goal, and \_\_\_\_\_ .

### 4-STEP APPROACH

1. Hire talented people of \_\_\_\_\_ .

*Choose \_\_\_\_\_ over skills.*

2. Clarify the goals and objectives.

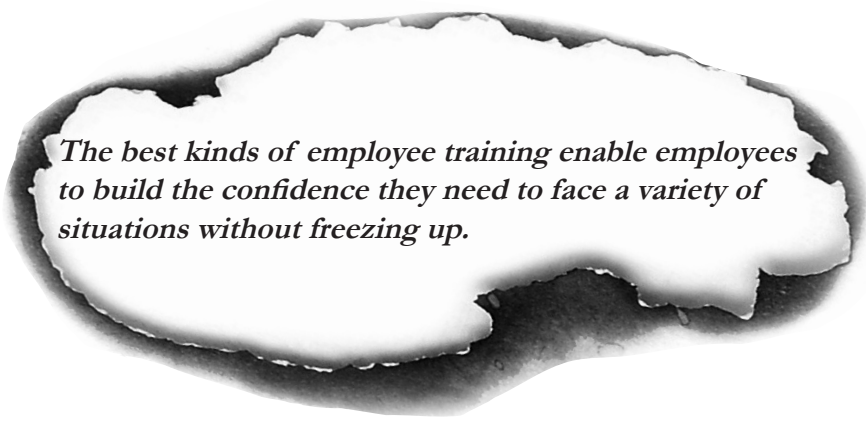
*Target concrete objectives, priorities and \_\_\_\_\_ .*

3. Never stop training processes and procedures.

*"Train 'em - Don't Toast 'em"*

4. \_\_\_\_\_ your people.

*Let go!*



*The best kinds of employee training enable employees  
to build the confidence they need to face a variety of  
situations without freezing up.*