

Behavior that is acknowledged is a behavior that is _____.

Build your culture on a foundation of acknowledgement.

5 P'S OF ACKNOWLEDGEMENT

1. Make it **P** _____.

Exclusively select the compliment or reward. If the latter, match the perk to the recipient's taste.

2. Make it **P** _____.

Connect the compliment/reward to a specific outcome.

3. Make it **P** _____.

Make the acknowledgement proportional to the achievement.

4. Make it **P** _____.

Be prepared to acknowledge performance on the spot.

5. Make it **P** _____.

Call attention to great employee performance.